



# 2021 NORTH CAROLINA TACTICS ACADEMY

July 12<sup>th</sup>-July 16<sup>th</sup>, 2021



## *This school will cover:*

- Preparation for Initial Company Operations (PICO)
- Decision-Making for Initial Company Operations (DMICO)
- Strategies and Tactics for Initial Company Operations (STICO)



For Course Information and Registration form:  
[fireandrescue.sandhills.edu](http://fireandrescue.sandhills.edu)

Course Contact:  
Tess Regan  
Sandhills Fire & Rescue Coordinator  
[regant@sandhills.edu](mailto:regant@sandhills.edu)  
(910) 695-3774

Course Location:  
Sandhills Community College  
3395 Airport Road, Pinehurst, NC 28374  
Van Dusen Hall Room(s) 102-103

## Course Description

## COMPANY OPERATIONS

This five-day course is designed to meet the needs of Company Officers (COs) responsible for managing operations to increase their knowledge and abilities to manage effectively. Preparation for Initial Company Operations is designed to develop a better understanding of the role and responsibilities of Company Officers (COs) in preparing their company for incident operations and to clarify the transition from firefighter to CO and the new roles relating to leadership and safety. PICO is designed for COs, acting COs, or senior firefighters responsible for the management of a single fire company at an emergency incident, including those officers who are responsible for company readiness, personnel safety, and leadership as it relates to company operation. Decision-Making for Initial Company Operations is designed to develop the decision-making skills needed by Company Officers (COs) to accomplish assigned tactics at structure fires. With the real possibility of being the first to arrive at an incident, the CO's initial decisions will have an impact throughout the entire incident and it is vital that COs be able to make good management decisions that have a favorable impact on the eventual outcome. In addition to a possible role as the initial Incident Commander, the CO may well be assigned a subordinate position within the Incident Command System organization. COs need to have a clear understanding of the system, the position that they are assigned to, and their role in the organization if they are to function effectively and help make the system work. Strategy and Tactics for Initial Company Operations is designed to meet the needs of Company Officers (COs) responsible for managing the operations of one or more companies during structural firefighting operations. STICO is designed to develop the management skills needed by COs to accomplish assigned tactics at structure fires. Attendance for the **full** week will receive priority registration.