### **Governance and Organizational Structure 1.1 Mission Statement**

Status: Rescinded and Archived Rescinded Date: October 7, 2025

1.1 Mission Statement

Created: February 1, 2016, Updated: August 2021

The College will adhere to the following mission statement:

The mission of Sandhills Community College is to provide educational opportunities of the highest quality to all we serve.

#### Core Values

### Integrity

Sandhills treats its students, faculty, and staff fairly and stands behind the commitments that are stated or implied in its policy documents and promotional materials. The college demands academic work that is honest and rigorous and that meets the expectations of employers and baccalaureate-level institutions.

#### Helpfulness

The staff and faculty of Sandhills are genuinely and eagerly helpful to the college's students and to each other. Going the 'extra mile' is expected behavior at Sandhills.

#### Excellence

Sandhills provides educational programs of the highest quality and then provides the support necessary to promote student success. Similarly, the college employs faculty and staff who are exceptionally well -qualified to promote educational excellence and, in addition, encourages and supports them in the performance of their jobs.

## Respect

The atmosphere of Sandhills Community College is one of respect, friendliness, and civility – values which are taught to students by the way in which staff and faculty interact with them and with each other.

#### Opportunity

Opportunity is at the core of Sandhills' mission. The college provides educational opportunities to the students who enter through its open doors, opportunities for growth to the area's

businesses and lifelong learners, and opportunities for professional and personal development to its faculty and staff.

#### **Equity Statement**

Sandhills is committed to advancing access and opportunity in an inclusive environment that creates a sense of belonging by actively dismantling equity barriers and eliminating disparities historically underrepresented students face.

### **Equal Opportunity Statement**

Sandhills Community College is committed to advancing access and opportunity for all students by fostering an environment where every individual is treated with respect and fairness. The college strives to ensure that all students have the support and resources they need to succeed. We are dedicated to removing barriers that may hinder participation or achievement and to promoting a campus culture rooted in mutual respect and equal opportunity.

### **College Goals**

### Access and Opportunity

To ensure access for students of all abilities to credit and noncredit courses through various course delivery modes; and to provide opportunities for students in curriculum studies and workforce training as well as in adult literacy and personal enrichment.

## For-Credit Academic Programs

To educate and prepare students for professional and personal opportunities by providing relevant technical and transfer programs that include distinct general education competencies through a variety of course delivery modes.

#### **Support Services**

To provide comprehensive academic and student support services and resources that facilitate engagement, support student success, and help students meet their academic, career, and personal goals.

#### **Economic Development**

To provide training for local businesses and to contribute constructively to the economic well-being of the region.

#### Campus and Community Life

To foster an inclusive environment that encourages student involvement, celebrates faculty and staff, contributes to the cultural richness of the community, and promotes community service while honoring our core values.

# Campus Resources

To ensure that the college has the necessary financial, technological, and physical and human resources to advance a culture of excellence and opportunity; to hire personnel of the highest quality who reflect its diverse community and exhibit its core values; and to create a welcoming campus with a sense of belonging.