

Human Resources Policy 5.14 Employee Leave

Status: *Rescinded and Archived*

Rescinded Date: 6-16-2025 **Board of Trustee Approval:** 10-01-2017,

Sandhills Community College will establish procedures in accordance with Federal laws and regulations and North Carolina laws and regulations for employee leave to include, but not be limited to, military leave, civil leave, sick leave, Family Medical leave (FMLA), educational leave, vacation leave, leave without pay, shared leave, sabbatical leave and holiday leave.

In the event of State-Mandated or Federally Mandated Emergency Leave Provisions, the currently imposed provision will be posted below:

[Emergency Leave Provision #5](#)

[Extension of State of Emergency Leave to June 30, 2020](#)

[Extension of State of Emergency Leave to May 22, 2020](#)

[Office of State Human Resources Employee Work and State of Emergency Leave Provision #3](#)

[Families First Coronavirus Response Act \(FFCRA or Act\) – Employee Rights](#)