

---

## COURSE DESCRIPTIONS BY COURSE DISCIPLINE PREFIX

### CMT CONSTRUCTION MANAGEMENT

---

**CMT-210**      **Construction Management Fund**      **3 (3-0)**    **Fall**

**Prerequisites:** None

**Corequisites:** None

This course introduces the student to the fundamentals of effective supervision emphasizing professionalism through knowledge and applied skills. Topics include safety, planning and scheduling, contracts, problem-solving, communications, conflict resolution, recruitment, employment laws and regulations, leadership, motivation, teamwork, discipline, setting objectives, and training. Upon completion, students should be able to demonstrate the basic skills necessary to be successful as a supervisor in the construction industry.(2013 FA)

**CMT-212**      **Total Safety Performance**      **3 (3-0)**    **Spring**

**Prerequisites:** None

**Corequisites:** CMT-210<sup>S</sup>

This course covers the importance of managing safety and productivity equally by encouraging people to take individual responsibility for safety and health in the workplace. Topics include safety management, controlling construction hazards, communicating and enforcing policies, OSHA compliance, personal responsibility and accountability, safety planning, training, and personal protective equipment. Upon completion, the student should be able to properly supervise safety at a construction jobsite and qualify for OSHA Training Certification.(2004 SP)