

Human Resources [5.14 Employee Leave] – Archived

Status: *Rescinded and Archived*

Original Board of Trustees Approval: 10-01-2017

Rescinded Date: 6-16-2025

Original Procedures Reference:

[5.14.1 Educational Leave](#)

[5.14.2 Family and Medical Leave](#)

[5.14.3 Jury Duty](#)

[5.14.4 Leave Without Pay](#)

[5.14.5 Military Leave](#)

[5.14.6 Sick Leave](#)

[5.14.7 Vacation Leave](#)

[5.14.8 Voluntary Shared Leave](#)

[5.14.9 Administrative Leave](#)

[5.14.10 Community Service Leave](#)

[5.14.11 Holiday Leave](#)

[5.14.12 Bereavement Protocols](#)

[5.14.13 Personal Observance Leave](#)

[5.14.14 Paid Parental Leave](#)

Note: This policy has been rescinded and is no longer in effect. It is retained here for historical reference only. Please refer to the current policies for up-to-date guidance.

Archived Policy:

Sandhills Community College will establish procedures in accordance with Federal laws and regulations and North Carolina laws and regulations for employee leave to include, but not be limited to, military leave, civil leave, sick leave, Family Medical leave (FMLA), educational leave, vacation leave, leave without pay, shared leave, sabbatical leave and holiday leave.

In the event of State-Mandated or Federally Mandated Emergency Leave Provisions, the currently imposed provision will be posted below:

[Emergency Leave Provision #5](#)

[Extension of State of Emergency Leave to June 30, 2020](#)

[Extension of State of Emergency Leave to May 22, 2020](#)

[Office of State Human Resources Employee Work and State of Emergency Leave Provision #3](#)

[Families First Coronavirus Response Act \(FFCRA or Act\) – Employee Rights](#)

