

the changes are not acceptable to either party, then this Agreement may be renegotiated or terminated.

7. Agency shall not discriminate on the basis of race/ethnicity, color, gender identity, national origin, religion, sex, sexual orientation, age, veteran status, political affiliation, genetic information, or disability.
8. The ECU Bilateral Agreement Committee (Committee) shall review the Program biennially to determine its effectiveness. The Committee's review will be in accordance with the standards set out in Section 3 of ECU Regulation No. 02.07.04, Approval and Review of Bilateral Agreements.
9. Agency shall be considered an independent contractor and as such shall be wholly responsible for its work in accordance with this Agreement. Nothing herein is intended or shall be construed to establish any agency, partnership, or joint venture between Agency and ECU.
10. Notwithstanding any other provision of this Agreement, the liability of ECU, as an agency of the State of North Carolina, for any injury or damage arising out of ECU's, its employees' or agents' performance under this Agreement is subject to the limitations of the North Carolina Tort Claims Act, N.C.G.S. §143-291, *et. seq.* (the "Act"). ECU does not waive any rights or defenses under the Act or the rights and authority of the Attorney General of the State of North Carolina to represent ECU.
11. Agency shall indemnify and hold ECU, its trustees, officers, employees and agents harmless for any and all claims, loss, liability, demands, or damages, including attorney's fees and court costs, due to the negligent acts of Agency's employees or agents in Agency's performance of this Agreement. This Section 11 shall not apply if the Agency is an agency of the State of North Carolina covered under the Act.
12. ECU has determined that Agency is a school official with a legitimate educational interest under the Family Educational Rights and Privacy Act (FERPA). If ECU provides Agency with "personally identifiable information" from a student's education record as defined by FERPA, 34 CFR §99.3, Agency hereby certifies that collection of this information from ECU is necessary for Agency's duties and responsibilities under this Agreement. Agency further certifies that it shall maintain the confidential status of the education records in their custody, and that it shall maintain the personally identifiable information as directed by FERPA. Failure to abide by FERPA may result in the interruption, suspension and/or termination of the relationship with Agency for a period of at least five (5) years from the date of the violation. If Agency experiences a breach relating to this information or if Agency re-discloses this information, Agency shall immediately notify ECU. To the extent allowed by law, Agency shall indemnify ECU for any breach of confidentiality or failure of its responsibilities to protect confidential information. Specifically, these costs may include, but are not limited to, the cost of notification of affected persons as a result of its unauthorized release of ECU data provided to Agency pursuant to this Agreement.
13. During the Term of this Agreement, Agency shall, at its sole cost and expense, purchase and maintain general liability insurance with combined single limits coverage for bodily injury and property damage of not less than \$1,000,000.00 dollars per occurrence, \$2,000,000.00 dollars aggregate. Such insurance shall be issued in the name of the Agency with ECU and the State of

North Carolina named as additional insureds or loss payees, using ISO Form 2026, or equivalent. Agency shall provide each policy or certificate of the policy issued on Accord Form 25 or equivalent, together with evidence of payment of premiums to ECU not less than 10 days after the Effective Date, and upon renewal of the policy, not less than 30 days prior to expiration of the term of the policy. Additionally, each policy shall have an endorsement that the policy shall not be cancelled or materially changed without at least 30 days prior written notice to ECU and an endorsement to the fact that no act or omission of Agency shall invalidate the interest of ECU. The policy shall be issued by an insurance company with an A. M. Best rating of "A" or better, and shall be issued by a company qualified to do business in the State of North Carolina. This Section 13 shall not apply if the Agency is an agency of the State of North Carolina or if Agency is self-insured, provided Agency shall provide proof of self-insurance in accordance with the notice requirements of this Section 13.

14. Notices: Any notices or other communications between the parties shall be in writing and shall be given effectively if: posted by certified United States Mail, postage prepaid, return receipt requested or delivered by an overnight delivery service that keeps proof of delivery. Any notice or communications shall be addressed as follows or at such other address as may be from time to time designated in writing in accordance with this Section 13:

If to ECU: (4) Department of Clinical Laboratory Science
Health Sciences Bldg. Suite 3410
Mail Stop 668
East Carolina University
Greenville, NC 27858-4353

With a copy to: University Attorney
215 Spilman Building
East Carolina University
Greenville, NC 27858-4353

If to Agency: (5) Sandhills Community College
3395 Airport Road
Pinehurst, NC 28374

15. The place of this Agreement, its sites and forum, shall be Pitt County, North Carolina, and in said County and of said State such matters whether sounding in contract or tort relating to the validity, construction, interpretation, or enforcement shall be determined.
16. This Agreement contains the entire agreement of the parties and there are no representations, inducement, or other provisions other than those expressed herein. All changes, additions or deletions to this Agreement shall be in writing and executed by authorized representative(s) of each party.
17. The Auditor of the State of North Carolina and/or ECU's internal auditor shall have access to persons and records as a result of all agreements entered into by ECU in accordance with N.C.G.S. §147-64.7.

IN WITNESS THEREOF, the parties have executed this Agreement in duplicate originals, one of which is retained by each of the parties, effective as of the date of the last signature below.

East Carolina University

Signed by:

Guyla C. Evans

(6)

4B128CBE8E0945B...

Signature of Department Chair

(7) Print Name: Guyla C. Evans, PhD

(8) Date: 10/20/2025 | 1:50 PM EDT

DocuSigned by:

Robert F. Orlikoff

(9)

721E8009EB2B4E1...

Signature of Dean of College

(10) Print Name: Robert F. Orlikoff, PhD

(11) Date: 10/20/2025 | 2:18 PM EDT

Signed by:

Cyndi Bellacero

(12)

0178FC5B862D489...

Signature of Chair, University Bilateral
Agreements Committee

(13) Print Name: Cyndi Bellacero PhD

(14) Date: 10/20/2025 | 2:19 PM EDT

Signed by:

J. Christopher Buddo

(15)

2924BED69C0E495...

Signature of Provost & Senior Vice Chancellor
for Academic Affairs

(16) Print Name: J. Christopher Buddo, DMA

(17) Date: 10/20/2025 | 4:57 PM EDT

(18) Sandhills Community College

Agency

Signed by:

Ms. Aimi Vanden Oever

(19)

4774A444535F42B...

Signature of authorized Agent of Agency*

(20) Title: MLT Program Director

(21) Print Name: Aimi Vanden Oever

(22) Date: 10/3/2025 | 4:14 PM EDT

DocuSigned by:

Dr. Rebecca Roush

55918037193D47B...

Signature of additional authorized Agent of Agency
(if desired or required by agency)

Title: Provost & Chief Academic Officer

Print Name: Rebecca Roush, PhD

Date: 10/3/2025 | 4:52 PM EDT

DocuSigned by:

Dr. Alexander Stewart

9252221BCD0A480...

Signature of additional authorized Agent of Agency
(if desired or required by agency)

Title: President

Print Name: Alexander Stewart, PhD

Date: 10/20/2025 | 10:48 AM PDT

Signature of additional authorized Agent of Agency
(if desired or required by agency)

Title:

Print Name:

Date:

*Person signing warrants that he/she is authorized to bind Agency to this Agreement.

(23) EXHIBIT A

Academic requirements for admission into the University and specific requirements for admission into the program.

Academic requirements for admission into the University and specific requirements for admission into the MLT-to-MLS Online Degree Program are as follows:

1. Completion of the Associate of Applied Science (AAS) in Medical Laboratory Technology from Sandhills Community College.
2. Completion of the General Education requirements for the bachelor's degree at ECU.
3. Completion of prerequisite courses for the Clinical Laboratory Science bachelor's degree with a "C" (2.0) or higher. These courses may be completed at the university or another accredited institution.
4. Admission into the professional phase of the program is competitive. Students should refer to the program website (clinicallaboratoryscience@ecu.edu) for the current program application form and submission instructions. A virtual interview is part of the admissions process. A minimum cumulative 2.0 GPA in biology and chemistry courses is required, and majors must maintain a minimum cumulative 2.0 GPA in all Clinical Laboratory Science (CLSC) courses during the professional phase of the curriculum.

(24) EXHIBIT B**Transfer Course Table**

General Education Course Equivalents		
Course Description	ECU Course Number	NCCCS Equivalent
Foundations of College Writing	ENGL 1100	ENG 111
Writing About the Disciplines	ENGL 2201	ENG 112
Health Promotion & Physical Activity	HLTH 1000/KINE 1000	HEA 110
9 hours needed in Humanities & Fine Arts (must have 1 HU and 1 FA)	ART 1910 (FA) COMM 2410 (FA) ENGL 3030 (HU) ENGL 2XXX (HU) ENGL 3000 (HU) ENGL 3010 (HU) MUSC 2207 (FA) PHIL 1110 (HU) PHIL 1175 (HU)	ART 111 COM 231 ENG 231 ENG 232 ENG 241 ENG 242 MUS 110 PHI 215 PHI 240
9 hours needed in Social Science (must have at least two prefix areas/two subjects)	ECON 2113 ECON 2133 POLS 1010 PSYC 1000 SOCI 2110	ECO 251 ECO 252 POL 120 PSY 150 SOC 210 <i>*HIS 111, 112, 131, & 132 transfer as Humanities credits at ECU.</i>

Note: Students who have earned either an AS or AA degree from a North Carolina Community College qualify for a General Education waiver. Information about the General Education waiver can be found on ECU's Transfer Hub (<http://transfer.ecu.edu>). Students who have earned an AAS degree do not qualify for the General Education waiver and must complete the university's General Education requirements. All students must complete the CLS program prerequisites.

CLS Program Prerequisite Course Equivalents		
Course Description	ECU Course Number	NCCCS Equivalent
General Biology	BIOL 1150 & 1151	BIO 111
Microbiology	BIOL 2110 & 2111	BIO 175
Anatomy & Physiology	BIOL 2130	BIO 163
General Chemistry 1	CHEM 1150 & 1151	CHM 151
General Chemistry 2	CHEM 1160 & 1161	CHM 152
Biochemistry	CHEM 1130	CHM 132*
College Algebra	MATH 1065	MAT 171
Statistics	MATH 2228 or PSYC 2101	MAT 152

*CHM 251 (Organic I) may also be used to satisfy this requirement.

MLT Professional Course Equivalents		
Course Description	ECU Course Number	NCCCS Equivalent
Clinical Education	CLSC 4992	MLT 251
	CLSC 4993	MLT 262
	CLSC 4994	MLT 263
	CLSC 4997	MLT 253
		MLT 261
		MLT 273

Students who complete all required MLT Practicum courses at Sandhills Community College with a "C" (2.0) or greater will receive up to eight semester hours transfer credit for CLSC 4992, 4993, 4994, and 4997.

For additional information about University Bilateral Agreements, please email the UBA at ubac@ecu.edu or visit the [University Bilateral Agreements Committee Website](#).

Certificate Of Completion

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Guyla Evans

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Holder: Guyla Evans

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Signer Events

Ms. Aimi Vanden Oever

vandenoevera@sandhills.edu

Security Level: Email, Account Authentication
(None)

Signature

Signed by:

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Dr. Rebecca Roush

roushr@sandhills.edu

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(None)

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ID: 54251fab-f325-4479-86b7-3997bdc244a1

Dr. Alexander Stewart

stewarts@sandhills.edu

President

Security Level: Email, Account Authentication
(None)

DocuSigned by:

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Signature Adoption: Pre-selected Style
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Guyla C. Evans

EVANSU15@ECU.EDU

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(None)

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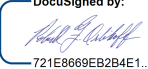
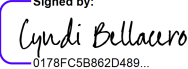
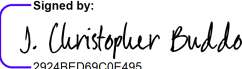
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Electronic Record and Signature Disclosure:

Not Offered via Docusign

Signer Events	Signature	Timestamp
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Cyndi Bellacero bellaceroc18@ecu.edu Dir Acad Planning Accreditation AAH Inst Planning Assessment Research Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via Docusign	Signed by:  0178FC5B862D489... Signature Adoption: Pre-selected Style Using IP Address: 150.216.230.188	Sent: 10/20/2025 2:18:16 PM Viewed: 10/20/2025 2:19:03 PM Signed: 10/20/2025 2:19:19 PM
J. Christopher Buddo buddoj@ecu.edu Dean Coll of Fine Arts & Comm AAH Col Fine Arts and Communication Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via Docusign	Signed by:  2924BED69C0E495... Signature Adoption: Pre-selected Style Using IP Address: 150.216.224.81	Sent: 10/20/2025 2:19:21 PM Viewed: 10/20/2025 4:57:13 PM Signed: 10/20/2025 4:57:40 PM

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Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Karen Rupp ruppk14@ecu.edu Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Accepted: 6/10/2025 2:18:06 PM ID: 5afd4771-5ba8-4796-9e40-f8ba8e0e02f8	COPIED	Sent: 10/20/2025 4:57:43 PM
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Carbon Copy Events	Status	Timestamp
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From time to time, East Carolina University* (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through your DocuSign, Inc. (DocuSign) Express user account. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to these terms and conditions, please confirm your agreement by clicking the 'I agree' button at the bottom of this document.

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If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. To indicate to us that you are changing your mind, you must withdraw your consent using the DocuSign 'Withdraw Consent' form on the signing page of your DocuSign account. This will indicate to us that you have withdrawn your consent to receive required notices and disclosures electronically from us and you will no longer be able to use your DocuSign Express user account to receive required notices and consents electronically from us or to sign electronically documents from us.

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Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through your DocuSign user account all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

How to contact East Carolina University*:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: docusign@ecu.edu

To advise East Carolina University* of your new e-mail address

To let us know of a change in your e-mail address where we should send notices and disclosures electronically to you, you must send an email message to us at docusign@ecu.edu and in the body of such request you must state: your previous e-mail address, your new e-mail address. We do not require any other information from you to change your email address..

In addition, you must notify DocuSign, Inc to arrange for your new email address to be reflected in your DocuSign account by following the process for changing e-mail in DocuSign.

To request paper copies from East Carolina University*

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an e-mail to docusign@ecu.edu and in the body of such request you must state your e-mail address, full name, US Postal address, and telephone number. We will bill you for any fees at that time, if any.

To withdraw your consent with East Carolina University*

To inform us that you no longer want to receive future notices and disclosures in electronic format you may:

- i. decline to sign a document from within your DocuSign account, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
- ii. send us an e-mail to docusign@ecu.edu and in the body of such request you must state your e-mail, full name, US Postal Address, telephone number, and account number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

Required hardware and software

Operating Systems:	Windows2000? or WindowsXP?
Browsers (for SENDERS):	Internet Explorer 6.0? or above
Browsers (for SIGNERS):	Internet Explorer 6.0?, Mozilla FireFox 1.0, NetScape 7.2 (or above)
Email:	Access to a valid email account
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	•Allow per session cookies •Users accessing the internet behind a Proxy Server must enable HTTP 1.1 settings via proxy connection

** These minimum requirements are subject to change. If these requirements change, we will provide you with an email message at the email address we have on file for you at that time providing you with the revised hardware and software requirements, at which time you will have the right to withdraw your consent.

Acknowledging your access and consent to receive materials electronically

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please verify that you were able to read this electronic disclosure and that you also were able to print on paper or electronically save this page for your future reference and access or that you were able to e-mail this disclosure and consent to an address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format on the terms and conditions described above, please let us know by clicking the 'I agree' button below.

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- I can print on paper the disclosure or save or send the disclosure to a place where I can print it, for future reference and access; and
- Until or unless I notify East Carolina University* as described above, I consent to receive from exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to me by East Carolina University* during the course of my relationship with you.