

THE BOARD OF TRUSTEES OF SANDHILLS COMMUNITY COLLEGE REGULAR MEETING MINUTES

**Sledge Boardroom, Sandhills Community College
April 23, 2014**

PRESENT: Trustees George W. Little, Chairman; Robert S. Hayter, Vice Chairman; Joseph A. Clendenin, Secretary; James O. Cunningham; Gary Evans; Linda McCaskill; Eugene B. Horne, Jr.; Mary Upchurch; Raymond Washington, Sr.; Pamela Thompson; and Shauntel Gaines, Student Trustee.

STAFF: Dr. John R. Dempsey; Brenda Jackson; Wendy Dodson; Heather Lyons; Lori Williams; Patti Wolcott; Mary Bridschge; Karen Manning; Susan Grine; Jennifer Dail; and Dr. John Turner.

Following the Buildings and Grounds, Finance, and Personnel committee meetings held prior to the regular Board meeting, the Board of Trustees convened their regular meeting. Chairman Little called the meeting to order at 1:25 pm. He read the statute regarding conflicts of interest to the Trustees and asked the Board if there were any potential conflicts with the agenda items to be discussed. Hearing none, Mr. Little proceeded to the next item of business.

Mr. Little made a motion to proceed with a closed session immediately following the Educational Programs Committee Report. Pamela Thompson seconded the motion. The motion passed.

Mr. Hayter made a motion to modify the Buildings and Grounds Committee agenda to include a discussion on open-ended design agreements with Wright Architecture, Triad Engineering Consultants, and McGill Associates and to include a report on traffic calming in the college's parking lots. Raymond Washington, Sr., seconded the motion. The motion passed.

Mr. Clendenin discussed minor changes made to the December and February Board of Trustee minutes and made a motion that was seconded by Mr. Hayter to approve the minutes from the December 8, 2013, and the February 17, 2014, Board of Trustees meeting as amended. The motion passed.

The Student Government Report was given by SGA President Shauntel Gaines. Ms. Gaines reported on student activities planned for May, including fruit and donuts available to students during final exams. Ms. Gaines also reported on the recent election of Andy Duncan as the new SGA president for the 2014-15 academic year. Dr. Dempsey thanked Ms. Gaines for her service and welcomed her to her new position at the college as Associate Director of Student Activities beginning on July 1, 2014.

Mr. Hayter reported for the **Buildings and Grounds Committee** that the committee approved moving \$5,575.16 in the Stormwater Management Plan to the Bundled Repair Fund. Mr. Hayter made a motion from the Buildings and Grounds Committee to approve the recommendation as presented. The motion was seconded by Mr. Horne, and the motion passed.

Mr. Hayter reported that the committee approved \$2.3 million for the Dempsey Center gym expansion, that Ms. Jackson and Dr. Dempsey will request \$1.8 million from the County Commissioners, and that the college will continue to use Mark Wright as the architect for the project. Mr. Hayter made a motion from the Buildings and Grounds Committee to approve the recommendations as presented. The motion was seconded by Mr. Horne, and the motion passed.

Mr. Hayter reported that the committee approved the extension of the expired open-ended design agreement with architect Mark Wright for the purpose of completing the work on the Dempsey gym expansion. Trustees requested that Ms. Jackson get new requests for proposals from Mark Wright, Triad Engineering, McGill Associates, and other vendors to be effective beginning July 1, 2014. Mr. Hayter made a motion from the Buildings and Grounds Committee to approve the extension of Mark Wright's open-ended design agreement for the purpose of completing the work on the Dempsey gym extension. The motion was seconded by Ms. Thompson, and the motion passed.

Mr. Hayter indicated that the rest of the items on the agenda were project updates and required no action. The college will approach Hoke County Commissioners to pave the Hoke Connector Road, which was discussed and approved at the February 17, 2014, Board meeting. Mr. Hayter also reported on the Blue Hall renovation project in which the contractor requested a waiver of \$74,000 in liquidated damages. No action was taken as it was the responsibility of Mark Wright Architecture to administer the contract. Mr. Hayter also reported on the committee's decision to discuss placement of speed tables with Dwight Threet, Director of Campus Security.

Mr. Horne reported for the **Finance Committee** that the Financial Reports and County and State Bond Funds were for information only. He also reported that Wayne Vest, County Manager, was preparing a resolution in the Budget Act to keep the funding model discussed previously with County Commissioners long term. Mr. Horne asked if anyone had any questions. Hearing none he concluded his report.

Mr. Brown was not present, but Dr. Turner reported for the **Educational Programs Committee**. In the fall of 2013, the state program auditor visited the college to look at curriculum and Continuing Education enrollment. The auditor found nothing to report in the **Program Audit Status** – no management concerns and no exceptions. Dr. Turner reported that the **Continuing Education Internal Audit Report** was designated satisfactory by the auditors.

Dr. Turner also reported on the **License Practical Nursing (LPN)** program that enrollment has been dropping for three to four years, from 30 students to currently nine students. Of those nine students, four were moved over from the Associate Degree in Nursing (ADN) program because they had lower scores than other ADN students. Dr. Turner reported that he met with the Department Chair, Cheryl McNeill, and they agreed to put the program on hiatus for a year to see if demand increases for LPNs. In the meantime, LPN instructors will move into the ADN program. Dr. Dempsey asked if LPNs are no longer needed because medical facilities are hiring either RNs or CNAs. Dr. Turner agreed that it may be the case. Mr. Hayter asked about the capacity for the program, and Dr. Turner said that the department likes to keep the enrollment to

about 65. The Nursing Department could raise the enrollment, but there are a limited number of clinical positions available in the area. Dr. Turner mentioned that ADN students graduate with associate degrees from Sandhills Community College, but once they take their state tests they are designated as RNs. Ms. Thompson said that if these nursing students want to be in a management role or at a magnet hospital, however, they need a Bachelor of Science degree.

At the request of Dr. Dempsey and a motion by Mr. Little, which was seconded by Mr. Cunningham, the Board of Trustees entered into closed session for the purpose of discussing personnel issues. Motion was approved.

Mr. Washington reported for the **Personnel Committee** on the President's Evaluation. Mr. Washington made a motion by the Personnel Committee to approve the president's evaluation. The motion was seconded by Mr. Little. The motion was passed.

Mr. Washington referred to the personnel information and indicated that it was for information only. He asked if there were any questions. Hearing none he concluded his report.

Mr. Little introduced Mr. Clendenin to report for the **Planning Committee**. Mr. Clendenin explained that the committee had not met since the SACS accreditation. Dr. Turner said the college is required to respond to the onsite visit. There was one recommendation on the QEP: the SACS committee thought the QEP was too complicated and could be simplified, which has been done. The second issue regarded the release time given to faculty members in order to work on the QEP. Many colleges hire a full-time QEP director, but Sandhills has a full-time faculty member at the college who has release time. Dr. Dempsey asked how the search for a new QEP director was going? Ms. Dodson confirmed that there are 10 applicants total at this point, including two internal applicants. Mr. Clendenin asked for any questions. Hearing none, he indicated that his report was complete.

Mr. Little introduced Ms. McCaskill to report for the **Student Affairs Committee**. Ms. McCaskill said the committee had not met but will meet at the beginning of the next school year when the college has a new SGA president onboard. Ms. Gaines mentioned that the new SGA president will take over his duties at the beginning of the new school year.

Ms. Dail reported for the **Foundation**. She made a motion to approve the new board members for the Foundation, including Chris Kreutzfeldt, David Woronoff, Ann Hinchcliff, Susan Newell, Penny Enroth, John Cashion, Sherri Knappenberger, and Charlie Eichhorn. Mr. Little made a motion to approve the new foundation board members. Mr. Horne seconded the motion. The motion was passed.

Ms. Dail confirmed that the dedication of the Chuck Priest Kitchen will take place on May 15, 2014, and the dedication of the Palmer Trades Center will take place on October 13, 2014. Ms. Dail also mentioned that the Foundation's 25th Anniversary Golf Tournament and dinner will take place on September 8 and 9, 2014. Dr. Dempsey added that Nick Price was invited to the event, but there was no definite commitment yet. Mr. Little mentioned that the Foundation Endowment

has surpassed \$21 million and that this is a milestone many of us have been waiting on for a long time.

Dr. Dempsey gave the **President's Report**. He welcomed Susan Grine as the new faculty assembly president replacing Wendy Kauffman, who held the position for four years. He added that graduation is taking place on Saturday, May 17, 2014, and Tim Lea is the Distinguished Alumni.

Dr. Dempsey informed the Trustees that there is controversy and rancor, some of it verging on unprofessional, on the subject of baccalaureate degrees at community colleges. At the long-range planning meeting in March there was discussion about the notion of a four-year degree at Sandhills. He continued saying that about the same time he received an email from Central Piedmont Community College to look at exploring baccalaureate degrees on campuses. He added that the people heading this up made some tactical errors that looked from the other side like attempts to bypass the other colleges. Sandhills is being selected for a pilot program for baccalaureate degrees being offered by community colleges. The colleges not participating in this pilot study are very upset. The whole idea is to see whether or not there is any interest on the part of area employers for baccalaureate degrees. There is only one employer who has enough employees to make it worthwhile in our area, FirstHealth. Dr. Dempsey explained that if he is told that Winston Salem State and UNC Pembroke are meeting their needs then Sandhills will back out. Dr. Dempsey mentioned the need for Bachelor of Science in Nursing degrees in the past. Mr. Evans added that the college can offer services for people who cannot afford a four-year college. Dr. Dempsey added that we are cheaper than a university and we are cheaper for the state. It is in the state's best interest to have service provided by cheaper providers. Mr. Little said that there is a divided house but we have to get through to the end. Mr. Little commented that cost is becoming a major factor in parents' decisions for college choice. That will play in legislators' minds. Dr. Dempsey mentioned to trustees to take a look at Raleigh and Wake Med's number of employees. NC State cannot offer BSNs to 10,000 students.

Dr. Dempsey presented Mr. Cunningham with a framed citation honoring his 70th birthday.

Mr. Clendenin made a report on the Clery Act, which concerns sexual assaults and crimes on campuses, and major changes have been made to the Act. Mr. Clendenin explained that if we don't comply with the changes, we are subject to a \$35,000 fine. The Clery Act requires a report to the Department of Education in October. Ms. Jackson will provide Trustees with a copy of the report that talks about what the college is doing to meet the new requirements of the Clery Act. Mr. Clendenin also mentioned NCACCT's Dr. Donnie Hunter's Gates funded workshop titled "The Role of Trustees in Student Success." Mr. Little added that this is an outstanding program and that the Gates Foundation gave \$68,000 to NCACCT to make this happen.

Mr. Little asked if there were any other items of business for discussion. Hearing none, he asked for a motion to adjourn the meeting. A motion was made by Mr. Hayter and seconded by Mr. Cunningham. The motion was carried.

With no further business, the meeting was adjourned at 2:27 pm.

Respectfully submitted,

George W. Little, Chairman

Heather D. Lyons