

THE BOARD OF TRUSTEES OF SANDHILLS COMMUNITY COLLEGE REGULAR MEETING MINUTES

Sledge Board Room, Sandhills Community College

April 21, 2015, 7 pm

PRESENT: Trustees George Little, Chairman; Robert Hayter, Vice Chairman; Joseph Clendenin, Secretary; James Cunningham; Larry Caddell; Gary Evans; Raymond Washington, Sr.; Pamela Thompson; Linda McCaskill; Mary Upchurch; Gene Horne; and SGA President Karra Sligar

STAFF: Dr. John Dempsey; Patti Wolcott; Heather Lyons; Doug Smith; Elizabeth Thomas; Andi Korte; Ron Layne; Rebecca Roush; Kellie Shoemake; Susan Grine; Lucinda Cole; Nicole Worley

MEMBERS OF THE PUBLIC: John Lentz, The Pilot newspaper

Following the Buildings & Grounds, Finance, and Personnel committee meetings held prior to the regular board meeting, the Board of Trustees convened their regular meeting. Chairman Little called the meeting to order at 7:14 pm. He read the statute regarding conflicts of interest to the Trustees and asked the board if there were any potential conflicts with the agenda items to be discussed. Hearing none, Mr. Little asked if there were any modifications to the agenda.

A motion was made by Mr. Clendenin to approve the minutes of the February 2, 2015, Board of Trustees meeting and seconded by Ms. Thompson. The motion passed unanimously.

Ms. Korte introduced Ms. Cole and Ms. Worley who attended the board meeting to keep trustees apprised of the changes in the SUCCEED program, a program funded by the state for students with intellectual disabilities. Ms. Cole explained that the program will no longer be funded by the state in the same manner.

Ms. Worley said that the policy change will take effect on July 1, 2016, and that as of July 2015 the new policy will be implemented with new students. Ms. Worley explained that the new policy says that all students are required to get a valid score on their assessment tests. In August 2015 all students will be assessed and then notified if they do not obtain a valid score and will not qualify for the program in July 2016. She said that they want to make families aware of the policy and let them know they have a full year to make other arrangements.

The Student Government Association report was given by interim SGA President Karra Sligar. Ms. Sligar reported on the smoking survey, which came back 60-40 for smoking on campus. Ms. Sligar also mentioned upgrading the security system on campus and updating the call boxes to digital capability with the help of a \$2,000 student gift from the SGA.

Ms. Sligar mentioned that she attended the N4SGA conference and that two motions were passed: 1) all SGA presidents become an advisory voting member on their school's Board of Trustees; and 2) the Board of Trustees can dissolve the SGA. Ms. Sligar reported on a social media campaign to display photos of students with faculty and staff members to say how much students appreciate them and to let the General Assembly know how important it is to have tuition increases come back to the community colleges. Ms. Sligar ended her report by announcing the newly elected SGA officers for school year 2015-16: President Payton Manning, Vice President Amber Deason, Treasurer CJ Musson, and Public Information Officer Jessica Quint.

Mr. Hayter reported for the Buildings & Grounds Committee that the committee approved naming the landscape utility building "Andy J. Thompson Landscaping Annex" recognizing Andy Thompson's 37 years of service at the college. Mr. Hayter made a motion from the Buildings & Grounds Committee to approve the recommendation as presented. The motion was seconded by Mr. Caddell, and the motion passed.

Mr. Hayter reviewed the discussion on the new concept high school and thanked Ms. Jackson and Mr. Smith for their research on land use.

Mr. Hayter provided an update on the Dempsey Center gym expansion, performance contracting, open-end design agreements, and the Hoke campus easement with Butterball.

Mr. Horne reported that the Finance Committee approved the motion to approve the college request for Foundation funds. Mr. Horne made a motion from the Finance Committee to approve the recommendation as presented. The motion was seconded by Mr. Cunningham, and the motion passed.

Mr. Horne briefly reviewed the summary and status of the county and state bond funds and the Financial Statement Audit ending on 6/30/14.

Dr. Roush reported in place of committee chair Mr. Mickey Brown for the Educational Programs Committee that the educational audit was successful and there were no findings.

Ms. Korte reported that the Board of Trustees received the 2014 year Continuing Education Internal Audit Report for review. Ms. Korte reported that the Continuing Education Division was in compliance as reflected in the report. In the fall of 2014, the state program auditor visited the college and reported both curriculum and Continuing Education were in compliance 2013-2014 records.

Dr. Roush reported on program updates at the college. She said that there is now an associates degree in engineering available to be offered at the college that is transferable and that we have 5-10 students who are transferring to NC State or to UNC-Charlotte. Mr. Little asked if all 16 universities in the system are participating in this program. Dr. Roush explained that all universities are included as long as there is an engineering program being offered at that particular college.

Dr. Roush reported that the college is still in the early stages for designing an aviation management and applied tech degree. She explained that nationally there is a need for pilots because of aging out. Mr. Clendenin asked how many other colleges have the program and if so is the degree transferable? Dr. Roush explained that Guilford Tech and Fayetteville Tech both have the program and that Embry Riddle is one of the colleges that would accept transfer students.

Mr. Layne added that the college is still in consideration for a Belk endowment.

Mr. Washington reported that the Personnel Committee approved two faculty sabbaticals and seven staff sabbaticals scheduled for the academic year. Mr. Washington made a motion from the Personnel Committee to approve the 2015-16 faculty and staff sabbaticals. The motion was seconded by Mr. Evans, and the motion passed.

Mr. Washington reported that the Personnel Committee approved one full-time faculty position. Mr. Washington made a motion from the Personnel Committee to approve the Personnel Action item. The motion was seconded by Mr. Evans, and the motion passed.

Mr. Clendenin reported that the Planning Committee had not met since the last Board of Trustees meeting.

Ms. McCaskill reported that the Student Affairs Committee had not met since the last Board of Trustees meeting but that Ms. Shoemake, Vice President of Student Services, would like to report on re-branding for the college. Ms. Shoemake explained that the college is starting the process of re-branding and that Ms. Karen Manning, Director of Marketing, is researching various companies to help the college with branding and getting a more consistent message and look out to the community.

Ms. Elkins gave the Foundation report. She reported on the semi-annual board meeting and mentioned new board chair Suzie Leader and other new officers. She also said that 2014-15 was a great fundraising year for the Foundation.

Dr. Dempsey gave the President's Report. He said that the college's men's and women's golf teams both won their district championships and will head to Nationals. He also mentioned the ACCT conference in San Diego in October and the change in the date of the August board meeting, from August 17 to August 3.

Mr. Little said that the trustee's and president's associations have been working hard to give staff and faculty at community colleges pay raises. He asked that all trustees call their representatives to ensure they push for salaries as being the No. 1 priority in the legislature.

Mr. Little reported that in the President's Evaluation, the Board of Trustees rated Dr. Dempsey above average to superior. Mr. Little made a motion to approve the President's Evaluation. The motion was seconded by Ms. Thompson, and the motion passed.

Mr. Hayter asked about the possibility of a bachelor's degree in nursing at the college. Dr. Dempsey explained that ADN's are no longer needed in the industry and that hospitals want BSNs. He said that we might want to consider offering BSNs at the college or offering a third year of study so nurses would have to get one additional year at another institution.

Mr. Little asked if there were any other items of business for discussion. Hearing none he asked for a motion to adjourn the meeting. A motion was made by Mr. Hayter and seconded by Mr. Cunningham. The motion was carried.

With no further business, the meeting adjourned at 8:22 pm.

Respectfully submitted,

George Little, Chairman of the Board

Heather Lyons, Assistant Secretary of the Board