# What is Title IX?

Whether you are seeking more information about this important topic or valuable resources to assist you, a friend, or a colleague with a specific issue, we hope you will find the information here helpful.

Title IX of the Education Amendments of 1972 is a federal law that states:

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or by subjected to discrimination under any program or activity receiving financial assistance."

Title IX prohibits sex discrimination in all college programs and activities, including but not limited to, admissions, recruiting, financial aid, academic programs, student services, counseling and guidance, discipline, class assignment, grading, recreation, athletics, housing, and employment.

Sexual harassment and sexual violence are forms of sex discrimination prohibited by Title IX. Title IX also prohibits retaliation against people for making or participating in complaints of sex discrimination.



### Sandhills Community College

3395 Airport Rd. Pinehurst, NC 28374

### **Human Resources Department**

910-246-2868 Fax: 910-693-2669 scchr@sandhills.edu

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HUMAN RESOURCES

### **TITLE IX**

Sandhills Community College adheres to all federal, state, and local civil rights laws prohibiting discrimination in employment and education. Sandhills Community College does not unlawfully discriminate in its admissions practices, in its employment practices, or in its educational programs or activities on the basis of sex/gender.

Sex includes [sex, sex stereotypes, gender identity, gender expression, sexual orientation, and pregnancy or parenting status].

Sexual harassment, sexual assault, dating and domestic violence, and stalking are forms of sex discrimination, which are prohibited under Title IX and by Sandhills Community College policy.

Any person may report sex discrimination (whether or not the person reporting is the person alleged to have experienced the conduct), in person, by mail, by telephone or by email, using the contact information listed for the Title IX Coordinator below. A report may be made during non-business hours by contacting 911 or campus police at 910-695-3831.

For a complete copy of the policy or for more information, please visit http://www.sandhills.edu/titleix/ or contact the Title IX Coordinator.

### **HOW TO REPORT**

Individuals who believe they have experienced sex discrimination, harassment, and/or retaliation in violation of Sandhills Community College policy should contact the following:

Title IX Coordinator, Chreatha Alston, Stone Hall, Room 226, 910-246-2868, alstonc@sandhills.edu

In case of emergency:

- Dial 911;
- Call the main switchboard at (910) 695-6185; or
- Call campus security at (910) 695-3831 (at the
- Sandhills Hoke Center, call (910) 878-5802).

## **YOUR RIGHTS**

Under Title IX you are entitled to:

- Be provided supportive measures, regardless of your choice to file a formal complaint.
- Be given the procedures victims should follow if a sex offense occurs, including who to contact and information about the importance of preserving physical evidence.
- Be provided the range of possible sanctions that may be imposed following an institutional disciplinary procedure.
- Be provided the right to a live hearing and an impartial finding based on the preponderance of evidence standard.
- Be given an equal opportunity to appeal any findings.
- Both the accuser and accused are entitled to an objective evaluation of all evidence.

### **COLLEGE RESOURCES**

SCC Police are present on the Pinehurst campus (910-695-3831) and at the Hoke Center (910-878-5802).

The Vice President of Enrollment Management is located on the Pinehurst Campus in 123 Stone Hall. This office is staffed from 8 a.m. to 5 p.m. Monday through Friday.

Sandhills Community College's Title IX Coordinator is located on the Pinehurst Campus in 226 Stone Hall. This office is staffed from 8 a.m. to 5 p.m. Monday through Friday.

Counseling Services is located in 229 Stone Hall on the Pinehurst campus (910-695-3968) and on the Hoke County Campus in 112 Johnson Hall (910-878-5804).

### **COMMUNITY RESOURCES**

#### MOORE COUNTY

FirstHealth Moore Regional, Emergency Room, Hwy 211/Yadkin Rd, Pinehurst, (910) 715-1111

Friend-to-Friend, 111 McNeill Street, Carthage, (910) 947-3333

Moore County 911, Carthage NC, Dial 911

Moore County Department of Social Services, 1036 Carriage Oak Dr., Carthage, (910) 947-2436

Moore County Health Department, 705 Pinehurst Ave., Carthage, (910) 947-3300

Sandhills Center for Mental Health, 205 Memorial Dr., Pinehurst, (910) 295–6853

Sheriff's Department, 101 Dowd St., Carthage, (910) 947-2931

#### HOKE COUNTY

Sandhills Mental Health, Raeford, (910) 875-8156

Health Department, Raeford, (910) 875-3717

Police Department, Raeford, (910) 875-4251

Sheriff's Department, Raeford, (910) 875-5111

Cape Fear Valley Medical Center, Fayetteville, (910) 609-4000

FirstHealth Family Care Center, Raeford, (910) 904-2350

#### **OTHER COUNTIES**

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Mental Health Services: Anson County, (704) 694-6588 Montgomery County, (910) 572-3681 Richmond County, (910) 895-2462