



DATE: February 2, 2023
TO: Sandhills Community College
FROM: George Little, Chair, Board of Trustees, and Larry Caddell, Vice Chair, Board of Trustees and Chair, Presidential Search Committee
RE: Presidential Search Announcement (Progress Report #1)

The Board of Trustees is pleased to announce that we have begun the search to identify the next President of Sandhills Community College (SCC). The Board is committed to conducting an equitable, inclusive, and transparent national search that will attract a strong and diverse pool of candidates from throughout North Carolina and the nation.

The Board has selected the Association of Community College Trustees (ACCT) to assist us with the Presidential search process. ACCT's assistance will include providing support with the development of the Presidential Profile, recruiting highly competitive candidates, and working extensively with the Board. ACCT has conducted over 750 community college searches and brings a wealth of knowledge and expertise to our process. ACCT's mission is to strengthen community college governance through education and advocacy. Mr. Kennon Briggs will serve as our ACCT Search Consultant and will assist the Board and community throughout this important process. His bio is located at: [Kennon Briggs](#)

Public Forums - Presidential Profile Development

An important step in the presidential search process is the development of a Presidential Profile. On **February 7, 2023**, we will host two public forums. The purpose of the sessions is to listen to your input, which will assist with the development of the Presidential Profile. The entire College community is invited and encouraged to participate in a discussion about the qualities, characteristics, and qualifications we are seeking in our next President and the opportunities and challenges facing Sandhills Community College in the years to come. Additionally, you will have the opportunity to ask questions about the presidential search process. The public forums will be facilitated by Mr. Kennon Briggs, ACCT Search Consultant.

We invite everyone to attend an important virtual one-hour public forum on February 7, 2023:

- **3 pm in Fletcher Auditorium at Foundation Hall at Sandhills Community College**
- **5 pm in Fletcher Auditorium at Foundation Hall at Sandhills Community College**

Please share this information with those who have an interest in Sandhills Community College and wish to attend. No RSVP is needed.

In addition to the public forums, we have developed a brief electronic survey that we hope you will complete if you are unable to attend one of the forums. The anonymous responses to the survey will also be used to inform the development of the draft Presidential Profile. The survey is available here: www.surveymonkey.com/r/sandhills-community-college-presidential-search

Please submit your survey feedback no later than 3 pm EST on Tuesday, February 7, 2023.

The Presidential Search Committee

The Presidential Search Committee will review the confidential applications, interview semifinalist candidates, and identify the final candidates to be submitted to the full Board of Trustees for consideration. The Search Committee is comprised of the following members:

Board of Trustees, Sandhills Community College

Larry Caddell, Chair, Presidential Search Committee

Tim Carpenter, Trustee, Presidential Search Committee

Joe Clendenin, Trustee, Presidential Search Committee

George Little, Trustee, Presidential Search Committee

Helen Probst Mills, Trustee, Presidential Search Committee

Faculty and Staff, Sandhills Community College

Danaka Bunch, Staff Council Chair and Director, Center for Creative Learning and Lifelong Learning Institute

Matt Dial, Faculty Assembly President and Associate Professor, Biology

Ed Spitler, Professor, Engineering and Department Chair, Engineering, Construction and Computer Technologies

Final Candidates

The Board will interview all finalists and will make the final selection of the next President of Sandhills Community College. Pursuant to the State Board of Community College's Code, the Board of Trustees' final selection must then be approved by the State Board of Community Colleges before it is announced.

Recruitment

Our recruitment efforts will involve an open and thorough national search seeking qualified candidates from within the North Carolina Community College System, the State of North Carolina, and all regions of the country. ACCT specializes in one-to-one recruitment of community college leaders. Additionally, to assist with this process, advertisements will be placed in the *Chronicle of Higher Education* and other major publications and websites.

Presidential Search Webpage

The SCC website will include information on all aspects of the search, both for the College community and candidates. The Presidential search webpage will be developed in the coming weeks and will include key information including the timeline, regular progress reports, information on how to apply, etc.

We will continue to keep you updated on this important process. If you have any questions or suggestions, please feel free to reach out to our ACCT Search Consultant: Mr. Kennon Briggs, ACCT Search Consultant, kennondb@gmail.com, or call (919) 621-7988 (mobile).