

**THE BOARD OF TRUSTEES OF SANDHILLS COMMUNITY COLLEGE  
COMBINED COMMITTEE AND REGULAR MEETING MINUTES**

**Sledge Board Room, Sandhills Community College  
April 9, 2018, 5:00 pm**

**PRESENT:** Trustees George Little, Chairman; Larry Caddell, Vice Chairman; Joe Clendenin, Secretary; James Cunningham; Gary Evans; Dr. Sandy Stewart; Tim Carpenter; Jim Saunders; Helen Probst Mills; Gene Horne; Linda McCaskill; Dr. Larry Upchurch; Austin Padilla, SGA President

**STAFF:** Dr. John Dempsey; Brenda Jackson; Heather Lyons; Ron Layne; Dr. Rebecca Roush; Germaine Elkins; Elizabeth Thomas; Dr. Kirk Lynch; Twana McKnight; Wendy Dodson; Nichole Worley; Teresa Sheets; Andi Korte; Doug Smith; Chief Dwight Threet

Mr. Little called the meeting to order at 5:05 pm. He read the statute regarding conflicts of interest to the Trustees and asked the Board if there were any potential conflicts with the agenda items to be discussed. Hearing none, Mr. Little proceeded to the next item of business. Mr. Little suggested that the Committee and Regular meetings be combined, and Board members agreed unanimously.

Mr. Horne made a motion to approve the agenda. Mr. Clendenin seconded the motion, and the motion passed unanimously.

Mr. Clendenin made a motion to approve the minutes of the February 5, 2018, Board of Trustees meeting. Ms. McCaskill seconded the motion, and the motion passed unanimously.

Mr. Padilla presented the SGA Report. He reported on various student activities for March and April. Dr. Dempsey recognized that the April 9, 2018, meeting would be Mr. Padilla's final Board meeting and commended Mr. Padilla on an outstanding job as SGA President.

Mr. Caddell reported for the Buildings and Grounds Committee. Mr. Caddell called upon Chief Threet to discuss the camera security system. Chief Threet reported that the current system does not have adequate coverage to capture all incidents that may occur throughout the campus. Chief Threet stated that the cost of a new camera system is \$240,000. Ms. Jackson reported that due to an excess in the County budget, the College will receive \$240,168 from Moore County. Mr. Clendenin asked if the Hoke Campus would receive a new camera system as well. Ms. McKnight reported that \$23,000 will be spent towards a security camera system upgrade for the Hoke Campus.

Mr. Caddell recommended that the Board meet with Chief Threet to discuss what is necessary to create a safer environment for the Sandhills Community College campus. Dr. Dempsey

suggested that Student Affairs and the Buildings and Grounds Committee be involved in the discussion. Mr. Caddell suggested that a committee be formed to address campus safety. Ms. Jackson reported that the Emergency Preparedness and Business Continuity Committees have recently met and could relay information to the Board regarding steps that are in place in the event of an emergency.

Dr. Dempsey reviewed events regarding Employee Recognition Day, which will take place in Owens Auditorium on May 10. This year's ERD will include a short video on safety/active shooter.

Mr. Clendenin emphasized the importance of safety measures on campus. Mr. Little encouraged the Board to find the funding to implement necessary safety measures on campus.

Mr. Carpenter asked Chief Threet if there is an audible alarm that can be heard throughout the campus in the event of an emergency. Chief Threet explained that our current system has the capability of sending text and email messages and allows security to send messages during an emergency. He explained additional features of the current system.

Ms. Probst Mills asked if the system would be dependent on Wi-Fi. Chief Threet confirmed that the system uses a Wi-Fi connection and would run on a backup generator. Ms. Jackson stated that our data is forwarded to an off-campus location and is not stored on campus.

Dr. Stewart made a motion to approve the purchase of a new camera security system. Mr. Sanders seconded the motion, and the motion passed unanimously.

Mr. Caddell reported on the Bradshaw Performing Arts Center. The project is scheduled to go to bid at the end of March. Bids will be submitted to the Committee and to the Board for approval. The Stone Courtyard is expected to be completed by graduation. The courtyard will include a fountain sculpted by Ben Owens. There may be a second Ben Owens sculpture placed in the Bradshaw Performing Arts Center. Ms. Jackson reported that bids went out April 8 and will be out for one month. After May 9, a voice poll or a special meeting will be conducted to determine which contractor will perform the work. Total amount of the project is \$4.4m. The pre-bid meeting will take place in approximately two weeks.

Mr. Horne reported for the Finance Committee. State and County Financial reports plus State and County Bond Funds through February 28, 2018 were reviewed. The Foundation Audit for year ending June 30, 2017, was completed with no audit findings. The Hoke County budget will be submitted on April 25, 2018, to the Hoke County Commissioners. Ms. McKnight reported that an upgrade is necessary for the current HVAC system, estimated at \$30,000. This will include replacement of existing controls and sensors in Upchurch Hall at a cost of \$44,000. Ms. McKnight reported significant issues with the phone system over the past year. The request of \$3,500 will offset the cost of phone replacement at the Hoke Center. A motion was made by Mr.

Horne to approve the Hoke County budget. Mr. Clendenin seconded the motion, and the motion passed unanimously.

Ms. Thomas reported regarding the Moore County budget and that SCC will be receiving additional funding this year over our general base budget. Mr. Horne made a motion to approve the Moore County budget. Ms. Probst Mills seconded the motion, and the motion passed unanimously.

Dr. Dempsey commented on the meeting with the Moore County Commissioners and that the Commissioners have publicly supported the upcoming bond issue. Mr. Little added comments regarding the December meeting, which included Moore County's financial growth.

Mr. Evans reported for the Personnel Committee. Mr. Evans reviewed the Personnel Information, with no action required. He then reviewed the Personnel Action. Mr. Evans made a motion to approve the Personnel Action. Ms. McCaskill seconded the motion, and the motion passed unanimously.

Mr. Evans made a motion to approve the promotions of Libba Thomas and Dr. Julie Voigt. Mr. Horne seconded the motion, and the motion passed unanimously.

Mr. Evans reported that the Personnel Committee approved the sabbaticals for faculty and staff for 2018-2019. Mr. Evans made a motion to approve the sabbaticals as presented. Mr. Horne seconded the motion, and the motion passed unanimously.

Dr. Stewart reported for the Educational Programs Committee. He reviewed the 2017 Accountability Integrity Plan Report with the Trustees. The Continuing Education and Accountability Integrity Plan amendment was presented as well. Ms. Korte gave an update on this plan. Dr. Stewart made a motion to approve the amendment. Mr. Evans seconded the motion, and the motion passed unanimously. Dr. Roush presented information regarding the annual compliance review, which was a successful review with no findings.

Ms. Korte provided information concerning the North Carolina Community College system's top priority this year, which is funding for Continuing Education and Curriculum. The NCCCS is asking for the support of this funding. Dr. Stewart made a motion to support the priority of the NCCCS. Mr. Caddell seconded the motion, and the motion passed unanimously.

Mr. Clendenin reported that the Planning Committee has no report at this time.

Ms. McCaskill reported that the Student Affairs Committee has no report at this time.

Ms. Elkins provided the Foundation Report. Ms. Elkins reported that the Foundation will have its semi-annual Board Meeting on April 16, 2018. Rita Dinapoli will be welcomed as a new

Foundation Board member. The tennis courts will be dedicated on May 15, 2018, and will be named for Dick and Sally Phelps.

Dr. Dempsey presented the President's report. Dr. Dempsey confirmed that Coach Aaron Denton will leave Sandhills Community College and read a resolution offering appreciation to Coach Denton from the Board. Mr. Horne asked for a motion to approve the vote of appreciation to Coach Denton. Mr. Cunningham seconded the motion, and the motion passed unanimously.

Dr. Dempsey announced Connie Lovell as Chair of the Bond Campaign Committee and encouraged everyone to vote on May 8, 2018. Dr. Dempsey also shared information regarding the Capital Campaign, SCC graduation on May 12, and the Sandhills Gardens 50<sup>th</sup> anniversary celebration in June 2018.

Mr. Little encouraged Board members to attend the upcoming New York meeting. Mr. Little also discussed the ongoing Bond Campaign. He voiced concerns that much local business has been conducted outside the county and that we should remind local officials to conduct business in Moore County.

With no further business, the meeting concluded at 6:15 pm.

Respectfully submitted,

George Little, Chairman of the Board

Joseph Clendenin, Secretary of the Board